

**Minutes of the
PEWAMO-WESTPHALIA
Board of Education
October 18, 2021
7:00 P.M. Regular Board Meeting**

President's Call to Order: *Meeting was called to order by President Wood at 7:00 p.m.*

Roll Call:

Board Members Present - Kathy Wood, Brie Henning, Jason Hafner, Jim Pohl, Kim Thelen and Preston Weber

Board Member Absent –Tim Schafer

Approval of Agenda:

Consideration of consent agenda items and Approval of Minutes for the Regular Meeting Minutes held September 20, 2021. *Motion made by K. Thelen, seconded by B. Henning, to approve the September 20, 2021 meeting minutes, approve the consent agenda, and the agenda. Motion passed 6-0.*

Demonstration of the Lü – Mrs. Farmer and Mrs. Johnston provided a presentation on the Lü system in place in the Elementary School gymnasium. The Lü was installed in 2020 and allows students to interactively learn while getting exercise.

Communications: (3 minutes per person)

Jane Thelen thanked the BOE for their work and for listening to the parents.

Stephanie Smith stated there is no new document this month from the parent group, as the parents feel that they are being heard and thanked the Board. Asked the Board members to look into CNN-10, as an article was shared on requiring students nationwide to get the vaccine.

Margie Wirth thanked the Board for their efforts following the COVID pandemic. Mrs. Wirth stated a homecoming float in the parade had two signs endorsing a presidential candidate and questioned if all students represented by that float supported the endorsement. She has heard of community members who are afraid to tell friends their child has been vaccinated, and believes it is a form of underground bullying for those choosing to vaccinate.

Laura Weber reiterated Margie Wirth's concerns.

Kerri Hafner, P-W Boosters, reported the Golf Ball Drop raffle tickets went home a month ago and have received only approximately 100 tickets. Hoping to bring awareness to families to return the tickets.

Board Reports:

Building & Site: The full report of the HVAC and facilities systems should be complete by the end of the month.

Personnel:

Accept the recommendation to hire Mr. Gary Studebaker, Lunchroom Student Supervisor effective September 27, 2021.

Accept the recommendation to hire Ms. Brandy Schneider, Custodian, effective October 4, 2021.

Accept the recommendation to hire, through Edustaff, Mr. Trey Bauer, as JV Baseball Coach effective October 19, 2021.

Accept the recommendation to hire Mr. Joshua Stalker, Custodian, effective January 4, 2021.

Action Items

Old Business:

Second Reading of Neola Policies 1422, 1623, 1662, 2260, 3122, 3123, 3362, 4122, 4123, 4362, 5517, 5610, 5611, 2260.01, 2266, 5341, 5342, 5343, 7440.01, 8321, 8330, 8400, 8450.01, 8500, 8510, 6114, 6325, 7450, 7455, 2210, 2412, 2414, 3362.01, 4162, 5200, 5335, 6107, 8210, 8400, 8462, and 8600

New Business:

Approval of Neola Policies 1422, 1623, 1662, 2260, 3122, 3123, 3362, 4122, 4123, 4362, 5517, 5610, 5611, 2260.01, 2266, 5341, 5342, 5343, 7440.01, 8321, 8330, 8400, 8450.01, 8500, 8510, 6114, 6325, 7450, 7455, 2210, 2412, 2414, 3362.01, 4162, 5200, 5335, 6107, 8210, 8400, 8462, and 8600. ***Motion made by J. Pohl, seconded by K. Thelen, to approve Neola Policies 1422, 1623, 1662, 2260, 3122, 3123, 3362, 4122, 4123, 4362, 5517, 5610, 5611, 2260.01, 2266, 5341, 5342, 5343, 7440.01, 8321, 8330, 8400, 8450.01, 8500, 8510, 6114, 6325, 7450, 7455, 2210, 2412, 2414, 3362.01, 4162, 5200, 5335, 6107, 8210, 8400, 8462, and 8600. Motion passed 6-0.***

First Reading of Neola Policies 0100, 0122, 0131.1, 0143.1, 0165.6, 0166, 0167.1, 0167.2, 0167.3, 0167.6, 1420, 1422.01, 1615, 2112, 2261, 2261.03, 2271, 2410, 2418, 2628, 2700, 3120, 3120.04, 3130, 3210, 3215, 3220, 4215, 5111, 5113.02, 5230, 5330, 5330.02, 5460, 5512, 5540, 5610.01, 5630.01, 6321, 6350, 6605, 6800, 7300, 7434, 7440.03, 7540.02, 8402, 8640 – ***Motion made by J. Hafner, seconded by P. Weber, to approve the first reading of Neola Policies 0100, 0122, 0131.1, 0143.1, 0165.6, 0166, 0167.1, 0167.2, 0167.3, 0167.6, 1420, 1422.01, 1615, 2112, 2261, 2261.01, 2271, 2410, 2418, 2628, 2700, 3120, 3120.04, 3130, 3210, 3215, 3220, 4215, 5111, 5113.02, 5230, 5330, 5330.02, 5460, 5512, 5540, 5610.01, 5630.01, 6321, 6350, 6605, 6800, 7300, 7434, 7440.03, 7540.02, 8402, 8640. Motion passed 6-0.***

Approve the Recommended Resolution Authorizing Public Entity Membership in the West Michigan Health Insurance Pool for a Minimum Three-Year Period. ***Motion made by K. Thelen, seconded by B. Henning, to approve the recommended resolution authorizing public entity membership in the West Michigan Health Insurance Pool for a minimum three-year period. Motion passed 6-0.***

Recommendation to create a new position, Business Manager, beginning December 1, 2021. ***Motion made by K. Thelen, seconded B. Henning, to create a Business Manager position with a hire date of December 1, 2021. Motion passed 6-0.***

Discussion on Public Comment – Mrs. Wood discussed the possibility of moving the public comment to the end of the meeting, and moving the administrator reports to the beginning of the meeting. ***Motion made by P. Weber, seconded by J. Hafner, to rearrange the School Board agendas to include Administrative Reports after the approval of the agenda and consent agenda, followed by Public Communications, followed by Old and New Business beginning with the November meeting agenda. Motion passed 6-0.***

Financial:

Financial Summary Report September 20, 2021, including Special Revenue Account Payable Listing, September 20, 2021

Administrator's Reports:

Instructional Technology Specialist – Mrs. Johnston stated the new website is online. New MS/HS library furniture will be delivered next week.

Assessments, Curriculum and Athletic Director – Mr. Thelen stated PSAT and PSAT/NMSQ testing took place last week and provided an update on fall sports.

Elementary School – Mrs. Farmer stated last week at the Elementary School we hosted parent/teacher conferences, Grandparents Day, and a book fair. The annual Halloween parade will take place on Friday, October 29.

Middle/High School Principal – Mr. Simmons stated we need adult volunteers to help with after-school tutoring.

Superintendent –

COVID-19 Update – Four MS/HS students and no Elementary students have tested positive within the last ten days. Mrs. Farmer applied for a 35-A grant in the amount of \$3,863. The 31-O grant was approved by the State of Michigan, which will reimburse 100% of the cost of our new counselor for the 2021-22 school year, 66% of the costs for the 2022-23 school year, and 33% of the costs for the 2023-24 school year.

1% Increase for Teachers – A 1% salary increase for teachers would cost \$31,000; the cost would be \$46,800 for all staff (includes FICA and retirement). Mrs. Wood stated we could add this as an agenda item to discuss. ***Motion made by K. Thelen, seconded by J. Hafner, to add the 1% increase for teachers to the agenda. Motion passed 6-0.*** Discussion was held on whether to provide a 1% increase as a bonus or a salary increase. Mrs. Goodman cautioned providing a bonus or raise to only one class of employees. She reminded them we will begin negotiations soon for the 2022-23 school year. Mr. Hafner recommended Mrs. Goodman propose the 1% lump sum bonus payment for the staff. ***Motion made by J. Hafner to, seconded by B. Henning to table the topic of a lump sum payment until the November Board Meeting. Motion passed 6-0.***

Strategic Plan – The MASB is able to lead the district in a three-month Strategic Planning process for \$6,500. Meetings will be held with parents, community members and staff members to hear the voices of every stakeholder.

The next Townhall meeting with Mrs. Goodman will be at 6:00 pm on Monday, November 15, preceding the BOE meeting.

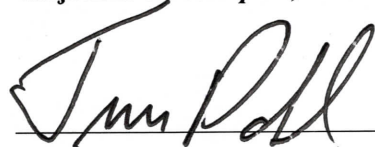
Mrs. Goodman indicated an agenda item to hire through Edustaff, Mr. Garrett O'Brien as the 7th grade boys basketball coach, was inadvertently left off the agenda. ***Motion made by P. Weber, seconded by K. Thelen, to place Garrett O'Brien on the agenda. Motion passed 6-0.*** ***Motion made by J. Pohl, seconded by P. Weber, to approve the recommendation to hire through Edustaff, Garrett O'Brien, as the 7th grade Boys Basketball Coach. Motion passed 6-0.***

Shout out to Mrs. Farmer and Mr. Simmons in honor of Principal Appreciation Month, for the hard work and great service they provide to P-W Schools.

Future Meeting Dates/Events:

October 25th No school
November 5th Half day of school
November 15th No school
November 15th Board Meeting
November 24-26th No school

Adjourn: *At 8:09 p.m., meeting adjourned.*



Approved by Jim Pohl, Secretary to the Board of Education